

Madera Unified School District
2021/2022 Certificated Salary Schedule
 (Based on 2020/2021 @ 183 Days with 2% Increase)

Addendum B2

NEW TEACHER INCENTIVE SCHEDULE (Preliminary/Professional/Clear Credential)								
Based on 183 Work Days								
	CTC Child Center Permit	BA With Valid Credential	BA+15 Units W/Valid Credential	BA+30 Units W/Valid Credential	BA+45 Units W/Valid Credential	BA+60 Units W/Valid Credential	BA+75 Units W/Valid Credential	
Step	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	Step
1	\$ 34,730	\$ 47,813	\$ 49,558	\$ 51,366	\$ 53,241	\$ 55,185	\$ 57,200	1
2	\$ 35,998	\$ 49,558	\$ 51,366	\$ 53,241	\$ 55,185	\$ 57,200	\$ 59,286	2
3	\$ 37,312	\$ 51,366	\$ 53,241	\$ 55,185	\$ 57,200	\$ 59,286	\$ 61,450	3
4	\$ 38,673	\$ 53,241	\$ 55,185	\$ 57,200	\$ 59,286	\$ 61,450	\$ 63,693	4
5	\$ 40,086	\$ 55,185	\$ 57,200	\$ 59,286	\$ 61,450	\$ 63,693	\$ 66,017	5
6		\$ 57,200	\$ 59,286	\$ 61,450	\$ 63,693	\$ 66,017	\$ 68,428	6
7		\$ 59,286	\$ 61,450	\$ 63,693	\$ 66,017	\$ 68,428	\$ 70,926	7
8			\$ 63,693	\$ 66,017	\$ 68,428	\$ 70,926	\$ 73,514	8
9				\$ 68,428	\$ 70,926	\$ 73,514	\$ 76,198	9
10				\$ 70,926	\$ 73,514	\$ 76,198	\$ 78,979	10
11					\$ 76,198	\$ 78,979	\$ 81,862	11
12						\$ 81,862	\$ 84,850	12
13						\$ 84,850	\$ 87,946	13
14						\$ 87,946	\$ 91,156	14

COUNSELORS & HEAD COUNSELORS Salary Schedule Based on 198 Work Days		
Step	CLASS X	Step
1	\$ 76,367	1
2	\$ 81,965	2
3	\$ 84,875	3
4	\$ 87,886	4
5	\$ 91,006	5
6	\$ 94,238	6

Longevity:	ANNUAL AMOUNT
15th Year of Service, 10 Years Completed in M.U.S.D.	\$ 1,750
16th Year of Service, 11 Years Completed in M.U.S.D.	\$ 2,500
17th Year of Service, 12 Years Completed in M.U.S.D.	\$ 3,250
18th Year of Service, 13 Years Completed in M.U.S.D.	\$ 4,000
19th Year of Service, 14 Years Completed in M.U.S.D.	\$ 4,750
20+ Years of Service, 15+ Years Completed in M.U.S.D.	\$ 5,500
25+ Years of Service, 20+ Years Completed in M.U.S.D.	\$ 6,250

- Longevity increments added to base salary, provided the following provisions have been met:
1. Must have completed at least 14 years of service to education in a certificated position
 2. Of the required 14 years, ten years must have been in M.U.S.D. or component thereof

CTE PLACEMENT:	
CLASS II	CTE Credential
CLASS III	CTE Credential +15 units (or License equivalent hours)*
CLASS IV	CTE Credential +30 units (or License equivalent hours)*
CLASS V	CTE Credential +45 units (or License equivalent hours)*
CLASS VI	CTE Credential +60 units (or License equivalent hours)*
CLASS VII	CTE Credential +75 units (or License equivalent hours)*

*1 unit = 15 hours of Licensed Hours

ADVANCED DEGREES

Masters: \$1,000 will be added annually to salaries of those holding Masters Degrees
Doctorate: \$1,500 will be added annually to salaries of those holding Doctorate Degrees

MUSD Board of Education Approval
 Motion #: Date:
 Document #:
 Effective:

MUSD BOARD APPROVED: MAY 25, 2021
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